METRO NASHVILLE PUBLIC SCHOOLS

5.110.1p
Salary Scales

LAST REVIEWED: July 10, 2019

Standard Operating Procedure Outline

Category:	**Personnel**		*Department:*	**Strategic Compensation**	
Procedure:	Salary Scales				
Policy Reference # :	5.110	*Version:*	1.0	Date Revised:	July 10, 2019

Operational Objective(s)

Salary scales are established to support the District's talent management and strategic compensation goals to hire, retain and reward quality talent in order to meet our student achievement goals.

Procedure

At the beginning of each school year, Strategic Compensation creates scales for Certificated, Administrative, Support - Nonexempt and Support - Exempt positions. The basis of each scale is the previous year's scale and any relative change approved by the Board of Education and subsequently funded by the budget approved by Metropolitan Council of the Metropolitan Government of Nashville and Davidson County.

Performance Measure/Accountability

Continuous evaluation of procedure to ensure efficiency and compliance with all regulations.